



GOVERNMENT OF PAKISTAN
NATIONAL DATABASE & REGISTRATION AUTHORITY
(Headquarters, G-5/2 Islamabad)



WE ARE HIRING

Under the provisions of Regulation 9, 10 and 11 of NADRA Employees (Service) Regulations, 2002, NADRA is seeking highly skilled and experienced professionals for the following position:-

Position & Age	Educational Background	Professional Experience, Skills & Competencies
Deputy Assistant Director (Governance, Risk Assessment & Compliance) Age (Max): 30 Years	<ul style="list-style-type: none"> Bachelors (4 Years) in Computer Science/Information Technology/Cyber Security/Information Security or equivalent Minimum 16 Years of HEC verified education is a must Degrees must be attested by HEC 	Professional Experience <ul style="list-style-type: none"> Preferably 0-1 years post-graduation experience in Governance, Risk Management, and Compliance roles. Certification in ISO-27001, CISA and CGEIT will be preferred. Skills & Competencies <ul style="list-style-type: none"> Good understanding of different security frameworks, such as ISO 27001, NIST and CIS Controls. Staying current on best practices and technological advancements and acts as a technical resource for security assessment and compliance. Performing other related duties as assigned from time to time based on the business requirements. Deep knowledge of information security principles, practices, and technologies, including understanding of threat landscapes, vulnerabilities, and attack vectors. Experience in risk assessment methodologies, risk identification, risk analysis, and risk mitigation strategies. Experience in IS Policy formulation, writing of SOP's and instructions. Experience in conducting Audits as per ISO requirements and formulation of audit reports. Good communication skills, both written and verbal are important for conveying information security and compliance information to various stakeholders, including senior management and technical teams. Good analytical skills to assess complex information security risks, evaluate compliance gaps, and develop effective solutions.

Job Locations: Azad Jammu & Kashmir, Gwadar, Gilgit Baltistan

Terms & Conditions

- Selected candidate will be hired initially for contract period of 5 years (extendable if required).
- Management reserves the right to accept/reject any application without assigning any reason.
- Only shortlisted candidates will be called for test/interview.
- Candidate shall be disqualified if false information is provided.
- Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC) at the time of submission of application.
- 5 years' relaxation in age is already included in above age limit.
- Selected candidate shall provide Medical Fitness and Character Certificates.
- No TA/DA will be admissible.
- Attested degrees from Higher Education Commission (HEC)/ relevant regulatory bodies must be provided at the time of interview.
- Females, Minority, Transgenders and Differently-abled candidates are encouraged to apply.
- Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test and interview.
- The deadline for submission of application is **5th October, 2025** and **only online applications will be accepted**.
- For further details and to apply, please visit <https://careers.nadra.gov.pk> or **scan the QR code below**.

